

# **MEMORANDUM OF UNDERSTANDING (MOU)**

For  
**STUDENT INDUCTION PROGRAM & TRAINING**  
Between



**ALWAR POLYTECHNIC**

Himachal Nagar, Mulagada, Gajuwaka, Visakhapatnam, Andhra Pradesh 530026

&



**New Thoughts IT Solutions**

*... Right choice for innovative thinkers*

**NEW THOUGHTS IT SOLUTIONS**

Door No:- 47-11-27/68, 3rd Floor, Arunodya Complex, Diamond Park, Visakhapatnam - 530016

For the period of five years

**15<sup>th</sup> DAY OF MARCH, 2023 TILL 14<sup>th</sup> DAY OF MARCH 2027**

## **I. Introduction**

This Agreement establishes a basis for mutual understanding between ALWAR POLYTECHNIC, Gajuwaka and NEW THOUGHTS IT SOLUTIONS & UNIQUE ADVICE CONSULTANCY in the implementation of student induction program & training of the Training Education concept, recognizing its benefits to the Student, Employer, and College as joint partners in this relationship.

## **II. Objective of Training Education**

Induction Program & Training Education is an academic concept designed to strengthen a student's learning experience right from first year by integrating on-campus studies & improve the core competency with closely related work experience.

## **III. Responsibilities**

The College and Student interact to ensure that the academic and work experience goals of Training Education are achieved to the mutual benefit and satisfaction of all parties.

**A. College agrees to:**

1. Invite the New Thoughts It Solutions & Unique Advice Consultancy for the Induction programs held by the college every year & aggressively screen and match qualified students for referral to learn more about diploma education
2. Provide qualified students with access to Training work experience and opportunities in final year.
3. Facilitate and coordinate the learning process as a service to both the student and employer.
4. Award credit to participating students who have met the academic requirements of their program.

**B. Employer agrees to:**

1. Inform the College's through Principal of all work experience opportunities which have Training Education potential.
2. Consider for employment all qualified students prescreened and recommended by the College's Office of Training Education.
3. Participate with the College's faculty supervisor in the coordination of the student's work experience activities and scheduling.
4. Provide the student with an orientation to the work setting upon initiation of each new Training work experience, as appropriate through induction sessions.
5. Assist the student in the development of specific learning objectives which coincide with the student's career goals and academic programs.
6. Provide safe and healthful working conditions for the student and hold the College harmless for any injury, illness or damages resulting directly or indirectly from the student's employment activities.
7. Encourage the student to complete his or her academic program at the College.

**IV. Equal Employment Opportunity Statement**

We prohibits discrimination against any person on the basis of age, ancestry, citizenship status, color, creed, ethnicity, gender identity and expression, genetic information, marital status, mental or physical disability, national origin, race, religious affiliation, sex, sexual orientation, or veteran status in its activities, admissions, educational programs, and employment. There are no commercials involved between the college & the company in this MoU.

**6. Governing Law**

This Agreement shall be construed under and enforced in accordance with the laws of the, and it shall be construed in a manner so as to conform with all, state and local laws and regulations.

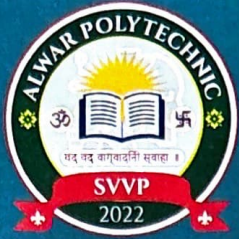
I certify that I have read, understood and have received a copy of this Memorandum of Understanding.

  
PRINCIPAL  
ALWAR POLYTECHNIC  
Mulagada Village,  
Imachal Nagar, Gajuwaka  
Visakhapatnam-76

O/o ALWAR POLYTECHNIC



HR-Team, New Thought



Alwar Das Group of Educational Institutions

# ALWAR POLYTECHNIC

(Approved by AICTE, New Delhi, Affiliated to SBTET, Govt. of A.P.)

  
alwar das group since 1979  
free mind through education

Mulagada, Himachal Nagar, Opp. Hanuman Temple, Near Gajuwaka Depot, Visakhapatnam-530026

DATE: 08.03.2024

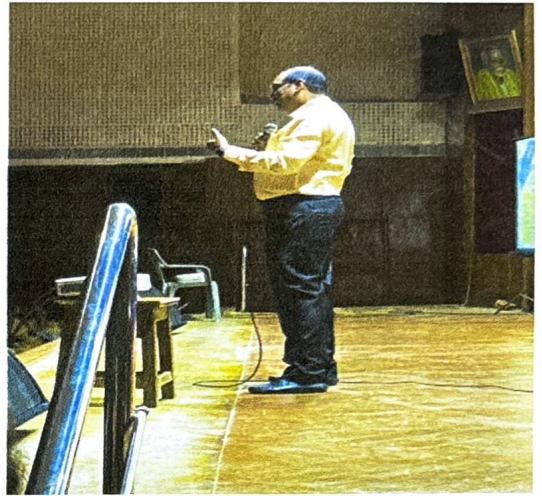
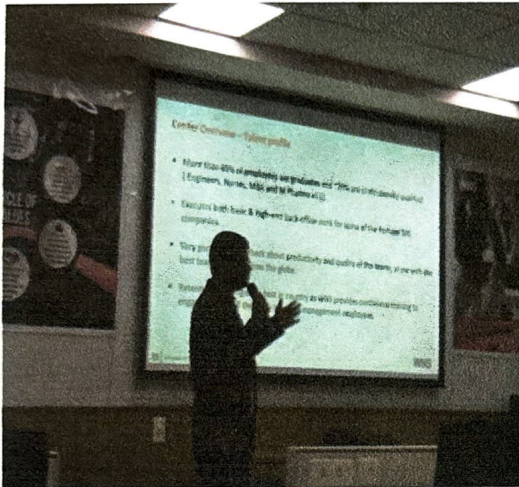
## STUDENT INDUCTION PROGRAMME

ALWAR POLYTECHNIC College regularly conducts institute industry interaction program for the final year students. Industry professionals are invited in and around Gajuwaka and regular interaction programs are provided to the students. One such program is organized in the month of February, 2024.



PRINCIPAL  
ALWAR POLYTECHNIC  
Mulagada Village,  
Himachal Nagar, Gajuwaka  
Visakhapatnam-26,





*HARISH*

PRINCIPAL  
 ALWAR POLYTECHNIC COLLEGE

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 Himachal Nagar, Gajuwaka  
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